

COLORADO SCHOOL OF MINES
FACULTY SENATE MINUTES

November 29, 2016 2:00-4:00 p.m.

Hill Hall 300

ATTENDEES: Dinesh Mehta (President), Jürgen Brune (MN), Tzahi Cath (CEE), Jeff King (MME), Jason Ganley (CBE), Tina Gianquitto (LAIS), Paul Martin (AMS), Reed Maxwell (GE), Mark Seger (CH), Chuck Stone (PH), Steve Liu (MME), Linda Battalora (PE), **Representatives:** Heather Lammers (GSG proxy), Madison Northrup (USG)

APOLOGIES: John Berger (ME)

GUESTS: Tom Boyd (Interim Provost), Lisa Nickum (Library), Carol Smith (University Librarian), Rachel Osgood (LAIS) Wendy Harrison (BOT Representative)

1. Visitors

1.1 Provost Office update: Tom Boyd, Interim Provost. The Graduate Dean search is continuing. There will be faculty sessions to attend to provide input to the search committee. Three candidates have applied, Tina Voelker , Kim Williams and Brian Gorman.

Boyd will be meeting with the Executive Team next week regarding material vs. workload guidelines, productivity, and teaching guidelines. Boyd advocates transparency in departments as well as training of department heads and leadership.

1.2 Wendy Harrison: Update on AAUP Chapter. Harrison would like the support of Senate to create an AAUP Chapter at CSM. Over the course of several months Senate has been discussing the value of an AAUP Chapter on campus. Faculty could benefit from a national perspective versus a university perspective. For example, AAUP provides expertise and support on intellectual property for faculty research. The AAUP contains twenty pages on intellectual property while CSM Faculty Handbook Sections 6 and 10 only contain a few paragraphs about intellectual property.

The origins of the AAUP come from situations where AAUP can be an advocate for the rights of faculty in grievance related issues, but that is not the motivation for creating the Chapter. The chapter requires seven members, and Mines has five members already. The chapter will represent ALL faculty and graduate students on all levels once chapter is established. Carol Smith gained experience in setting up the chapter with Adams State. A fraction of the dues from the members comes back to the university to help run the chapter. Faculty can pay the dues from a research development account as a professional society membership.

Going forward, there would be an informative meeting in January detailing how the Chapter would be established. The AAUP Chapter would update Senate with ongoing projects. **Motion to endorse forming the AAUP Chapter at Mines. Seger, second Brune; Unanimous (12 present)**

1.3 Rachel Osgood: International Study Subcommittee (co-presented with Jürgen Brune and Ken Osgood). The Committee was established in Spring 2015. Rachel Osgood presented draft proposal for expanding international opportunities for students. While there are many faculty and programs who support the goal of international experiences, there is much room for improvement. The rigidity of the Mines curriculum and the course prerequisites often means that students studying abroad cannot finish in four years. There are no institutional incentives for faculty to lead study abroad trips over the summer or during semester breaks. A lot of misinformation exists on campus regarding study abroad. The Committee recommended developing pathways for students in all majors to gain international experience in a way that complements existing curricula. There was much discussion on the subject, and Senate agreed with the value of study abroad. The Committee will provide its report to Senate, and Senators are requested to discuss it in their departments and provide feedback to the Committee. Senate plan to vote on a resolution in support of the Committee report and proposal at the next meeting and disseminate the final proposal to deans, department heads, faculty and the senate website.

2. Approval and Announcements

2.1 Motion to approve 10/25/2016 Minutes by Brune, Second Maxwell, Unanimous (12 present)

2.2 Motion to approve 11/8/2016 Minutes by Brune, Second by Maxwell, 11 yes , and one abstention.

2.3 Vote on replacement for Tina Gianquitto on Faculty Senate. Gianquitto has been awarded a Fulbright Scholarship in Italy for the Spring 2017 semester and will return to Senate in Fall 2017. The Senate Executive Committee has nominated Jon Leydens (LAIS) to serve in Gianquitto's absence, and he agreed to serve. **Motion to approve Jon Leydens by Maxwell, Second Brune. Unanimous (12 Present).**

Seeger offered congratulations to Gianquitto on her Fulbright Scholarship.

2.4 BOT representative election (Paul Martin)- Two candidates, Terri Hogue and John Spear, will stand for election. A one page resume for each candidate will be sent out to eligible faculty voters.

2.5 Endorsement of President Johnson's email to the campus following the election. This is the **Motion to endorse the Presidents message by Ganley, second by Battalora, Unanimous (12 present)**

Dear Mines community:

This week's election has evoked many strong passions and feelings across the country and within our own community. There has been enthusiasm and optimism for some and concern and anxiety for others. Based on messages I have received and discussions with some of you, these are present within our community.

As president of Mines, I do not comment on elections or their results. I do feel, however, that now might be a good time to reiterate something that is important to me -- what binds all Orediggers together -- what makes Mines Mines -- is the respect we show each other, the care we have for each other, and how much we value diverse backgrounds, thoughts, and experiences on our campus. This is what attracted me to Mines and I suspect what attracted many of you as well.

We will strive to always be a welcoming and supportive community, independent of changes in the world around us. We may need to be more visible and deliberate in our efforts to do this, and I am open to suggestions on how best to strengthen our special community (paul.johnson@mines.edu). I appreciate your many contributions to creating a vibrant campus including the student driven Acts of Random Kindness Society (ARKS), the Multicultural Engineering Program and the upcoming International Week celebration.

As members of the Mines community, we should also always be alert to our needs and the needs of others; especially when help is needed to deal with emotions, stress, or other personal challenges. Mines has professional staff who can help in the following offices:

Counseling Services: <http://counseling.mines.edu/>

Crisis Assessment, Response, and Education at Mines (CARE): <http://inside.mines.edu/Student-Life-Care>

Health Center Services: <http://inside.mines.edu/Health-Center-Services>

Center for Academic Services and Advising (CASA): <http://casa.mines.edu/CASASTaff>

Multicultural Engineering Program (MEP): <http://mep.mines.edu/MEP-contacts>

Title IX and Equity Office: <http://inside.mines.edu/POGO-Title-IX>

Diversity and Inclusion Office and Women in Science, Engineering and Mathematics Program (WISEM): dlasich@mines.edu

International Student and Scholars Services Office (ISSS): <http://iss.mines.edu/>

I hope that you join me in committing to a diverse and inclusive campus environment. Embracing diversity, understanding other perspectives and backgrounds, and assuring respect are critical to the success of Mines' mission to find solutions to current and emerging national and global challenges.

Go Orediggers!

Paul C. Johnson
Professor and President

3. Approval of graduation lists for commencement. **Motion to approve both undergraduate and graduate student lists by Brune, Second by Seger, One abstention, and 11 yes.**

4. Committee and Council updates:

4.1 Undergraduate Council (Ganley) Undergraduate council unanimously voted changes the Economic BS degree program, and to remove the Specialization of Energy and Environmental Economics. EB will still offer the courses but not the degree. **Motion to approve this program change by Ganley, second Gianquitto, Unanimous. (12 present).**

Ganley discussed changes to the Faculty Evaluation questionnaire for Laboratory and Studio classes. Re-worded some of the questions to include the labs and studios. Ganley asked Senators to take the revised questions back to departments for discussion and to provide feedback.

Response rates to teacher evaluations have gone down since electronic evaluations began. Written comments have declined since the online evaluation. Mines should determine what other universities are doing successfully to have students evaluate faculty. Madison Northrup: When answering the questions, students tend to take time only when they have an extreme opinion one way or the other. If the students knew one could go back and look at the feedback given in previous years, perhaps students would take the survey more seriously when they wrote a comment. Revisiting teacher evaluations will be an initiative for Senate in Spring 2017.

4.2 Graduate Council (Brune): Four minor program changes.

Material Science to simplify and clarify the qualifying process. Specifically, moving the qualifying exam from Fall semester to after the Spring semester.

Hydrology to revise core curriculum requirements to include GEGN-585 and replace other courses due to faculty retirement.

Mineral and Energy Economics made minor bulletin changes to be consistent with other graduate courses.

Underground Construction Tunneling added details to the PHD Committee conversation and qualifying exam procedure requirements in bulletin..

Motion to approve all except the Hydro program. Brune, Second King. Unanimous. (12 present)

After clarifying changes in the Hydro program, **Motion to approve the Hydro Program changes. Brune, Second Maxwell. Unanimous (12 present)**

4.3 Research Council (Cath): The Fair Labor Standard Act (FLSA) case in Texas is on hold and no decisions regarding minimum salaries for post docs has been made. The FLSA-imposed minimum salary is on hold until further notice.

Research Council received only four nominations for research awards for Seniors and Juniors Cath asked Senators to ask their department faculty for additional recommendations.

4.5 Handbook Committee (Martin): Committee is debating establishing a Graduate faculty. There are questions about how this may affect Teaching and Research faculty? A regular faculty member in one department might apply to be a Graduate faculty member in another department. Handbook Committee has written a first draft. A final draft will be presented to Senate in Spring 2017.

5. Senate Working Group Updates

5.1 Campus Climate Survey (Seeger) The survey was successful. 278 faculty filled out the survey. For comparison, in the 2014 survey, only 196 participated. The results will be analyzed and a summary of the results will be available for the faculty and administration in early 2017.

5. 2 Salary/Workload/Evaluations Committee (Stone) Still meeting and will finalize for the end of semester if we can. We will bring a proposal document to the next meeting or in January 2017.

5.3 Sustainability (Maxwell) In the process of meetings, discussions, and information gathering.

5.4 Research and Graduate Education (Brune, Cath) Haven't met yet. Hope to have something for the next meeting.

5. 5 USG and GSG : (Northrup and Lammers) Had a meeting regarding the Library renovation. The campus architect asked for a release of academic construction funds (a fund students control). USG had concerns and feel a more focused vision for the library should be developed first. USG denied funding pending further discussion. Class schedules for the first week of the semester start on Tuesday, January 10 but with Monday schedules. MLK day will be off.

Next Meeting 12/13/16 2-4, Hill Hall