

COLORADO SCHOOL OF MINES
FACULTY SENATE MINUTES

October 25, 2016 2:00-4:00 p.m.

Hill Hall 300

ATTENDEES: Dinesh Mehta (President), John Berger (ME), Jürgen Brune (MN), Tzahi Cath (CEE), Jeff King (MME), Jason Ganley (CBE), Tina Gianquitto (LAIS), Paul Martin (AMS), Reed Maxwell (GE), Mark Seger (CH), Chuck Stone (PH). **Representatives:** Hanna Aucoin (GSG proxy), Jon Paz (USG proxy)

APOLOGIES: Linda Battalora (PE), Wendy Harrison (BOT Representative), Heather Lammers (GSG), Stephen Liu (MME), Madison Northup (USG), Lisa Nickum (Library).

GUESTS: Tom Boyd (Provost), Kirsten Volpi (Chief Financial Officer).

1. Approvals and announcements

- 1.1. Approval of past minutes (9/27). **Motion to approve 9/27 minutes: Brune. Second: Maxwell.**
Vote to approve: unanimous.

2. Visitors

2.1. Provost Update (Tom Boyd)

2.1.1. Carol Smith, the new University Librarian, will begin November 1, 2016. Boyd has invited her to the first Faculty Senate meeting after she begins to introduce herself.

2.1.2. The next Department Head meeting is on November 7, 2016 where discussions will continue on productivity and university design.

2.1.3. The application period for the new Graduate Dean position will close at the end of October. As of today, only one application has been received.

2.2. CFO Update (Kirsten Volpi)

2.2.1. Boyd explained that the faculty has been engaged in a variety of activities, whether it's productivity or university design. However, within those activities there has been a lack of understanding due in part to a lack in communication from the administration. Volpi thought it would be a good idea to put together a "finances 101" presentation that would feature how Mines has structured itself over the years and what that will mean for the future as background context for more focused discussions.

CSM has a core model as an academic and research institution with the following focus

areas: 1) Promotion and Tenure, 2) Productivity, 3) University Design and 4) Budget Model. The presentation will focus on the underpinning business model and how budget allocations work through those four main areas. The presentation featured slides titled:

- Academic and Research Model
- Business Model – What does that mean to me?
- Existing Business Model Revenue
- Total Revenue
- Tuition Revenue Trend
- Mines State Funding
- State Funding – A forward look
- Existing Business Model Expense
- Total Expenses
- Salaries and Benefits are our largest expenses – Faculty and Administration Headcount from 2010 to today
- Scholarships and other Student Support is our Second Highest Single Expense
- Expenses Compared to peers/aspirations
- Instruction Expenses in thousands by Student Headcount
- Academic Support in thousands by Student Headcount
- Student Services in thousands by Student Headcount
- Institutional Support in thousands by Student Headcount
- Auxiliary enterprises in thousands by Student Headcount
- Business as usual... here is what our next five years could look like
- What is our business model going forward?
- Academic and Research Model

Volpi and Boyd will be presenting the Finance 101 Roadshow to the Colleges on November 9th and 10th. Since the slides are evolving to address specific concerns, the presentation will not become available to share until the completion of the roadshows.

3. Committee and Council updates

3.1. Executive Committee (Mehta)

The Executive Committee met on 10/25/16, where the entire conversation was related to the Fourth College. The Executive Committee gave assurance that input would first be gathered by the Faculty Senate, then from the entire faculty before any final decision will be made. The Senate suggested that a tangible proposal be presented and allow for plenty of opportunity for comment.

There are two main things being proposed: 1) The creation of the Fourth College would consist of the majority of LAIS, with another part breaking off to join the new department in CECS. A key component of the new college will be the McBride Honors program with an expansion of the honors program. The idea for a new college will be program based as opposed to

departmental based. It will also be a placed for new programs such as Entrepreneur in Innovation, Professional Development, Humanities, Arts and Social Sciences. 2) The new Engineering Design in Society department in CECS, which will include Epics and the section of Humanitarian Engineering of LAIS.

3.2. Handbook Committee (Martin)

Martin did not have any other updates beyond what the document shared via email with the Faculty Senate stated.

3.3. Undergraduate Council (Ganley)

There were two program proposals unanimously approved by UGC. The first is a new minor proposal in LAIS for Social Responsibility. The second is a change in Electrical Engineering that has to do with the requirements (allowing all versions of Thermos, a flowchart was provided).

Motion to approve the two proposals by Ganley previously approved by UGC: Brune. Second: Paz. Vote to approve: unanimous.

4. Senate Working Group Updates

4.1. AAUP Chapter (Mehta)

The AAUP's CU Boulder Chapter representatives will present on October 26 at 4 pm in Berthoud Hall. Refreshments and cookies will be served.

4.2. Other Senate WG updates

4.2.1. Campus Climate Survey (Seger)

The Campus Climate Survey subcommittee met to finalize proposed changes. Ken Osgood will meet with Seger to create an initial draft version of the survey to be distributed to the subcommittee for initial approval; it will then be presented to the Faculty Senate for final review.

4.2.2. Salary/Workload/Evaluations (Stone)

A rough draft of ideas has been created, feedback has been added to the original draft. The subcommittee is thinking of releasing it's final draft post November 7th.

5. New Business

5.1. Roles, rights, and responsibilities of affiliate and research faculty (Maxwell)

Maxwell would like to defer this conversation since Martin's memo is needed.

6. Executive Session

Next Faculty Senate meeting: Tuesday November 8, 2016, at 2:00 p.m. in Hill Hall