

Colorado School of Mines  
Faculty Senate Agenda  
2-4 pm, 26 April 2016, Student Center E136

**ATTENDEES: 2015-2016 Senators:** Ken Osgood (President), John Berger (ME), Linda Battalora (PE), Jürgen Brune (MN), Graham Davis (EB), Jason Ganley (CBE), Paul Martin (AMS), Dinesh Mehta (EECS), Jay Straker (LAID), Kamini Singha (HY), Chuck Stone (PH), Chet Van Tyne (MME). **Representatives:** Hanna Aucoin (GSG), Samara Omar (USG).

**APOLOGIES:**

**GUESTS:** Lisa Nickum (LB), Bruce Honeyman (RTT), Lisa Kinzel (RTT), John Spear (RTT), Ryan Richards (CH), Tracy Camp (EECS)

---

1. Approvals and announcements
  - 1.1. Approve Graduation List (Medley)  
**Motion to approve graduation list: Brune, second: Burger. Vote to approve: yes 9, no 0, abstain: 1.**
  - 1.2. Past minutes – 3/22 and 4/12 (Singha)  
Not voted on 3/22/16 minutes, Brune will review and vote on next meeting.  
**Motion to approve 4/12/16 minutes: Singha, second: Brune. Vote to approve: yes 9, no 0, abstain: 1.**
  - 1.3. UGC – Credit Reduction to PE Field Session (Ganley)  
**Motion to approve credit reduction from PE field session: Brune, second: Davis. Vote to approve: unanimous.**
  - 1.4. Announcements:
    - 1.4.1. Faculty Coffee Club hours: 10am-1pm on Wed/Thurs  
Faculty Happy Hour: sponsored by McBride, May 6, 4-6:30pm.
    - 1.4.2. Last Senate meeting: May 10, 2-4pm, followed by GCB
    - 1.4.3. Academic Affairs Faculty Awards Forum – Student Center Ballrooms 4/27/16 at 4pm.
    - 1.4.4. Faculty bylaws vote result: Unanimously approved by faculty vote
    - 1.4.5. Chet Van Tyne and Graham Davis are retiring
2. Visitors
  - 2.1. Provost Update (Tom Boyd) – Boyd absent, no update.
3. P&T Guidelines (Singha) – final revisions and approval
  - 3.1. Comments at President’s cabinet & Handbook status (Osgood)  
Senators reviewed edits. Handbook will outline process and references people to P&T Guidelines document. Expectations of Department Heads and Deans when considering candidates was discussed and determined that it should be added back into Procedures

Manual. Martin was tasked with drafting “expectations for evaluators”, it will be submitted via email to senators and approved electronically. After discussions, senators agreed to changes, Osgood will update document to reflect edits. **Motion to approve P&T Guidelines: Mehta, second: Battalora. Vote to approve: unanimous.**

4. Research task force presentation (3pm) – Lisa Kinzel, Bruce Honeyman, John Spear, Ryan Richards, and Tracy Camp
  - 4.1. Attached is copy of Research Task Force’s presentation.
5. Senate vacancies (Osgood/Martin)
  - 5.1. Four nominations for four senator slots: Jeff King (NU), Tzahi Cath (CEE), Mark Seger, (CH), and Stephen Liu (MME). **Motion to approve the slate of four new senators: Chet Van Tyne, second: Davis. Vote to approve: Unanimous.**
6. Workload Policies – update re meeting with Paul Johnson (Osgood/Singha)
  - 6.1. Part of the reason there has not been much communication yet is that ideas are still in the discussion and/or deliberation phase so nothing has been settled. The research taskforce identified a need across campus for a workload policy, something is needed to balance loads. Some concerns are that if you are not doing quality research, teaching may be considered a punishment, that isn’t necessarily fair to students. The idea is not to penalize the faculty as a whole, but rather give Department Heads a way to get lower functioning faculty to step up to the plate. If we frame it in a matrix that reflects different levels of service offered at the institution, it may be more constructive. There is a committee of three department heads that will be working on this through the summer. In order for Faculty Senate to help serve in a leadership position for the faculty, they need to be involved with the process. It’s recommended that next year’s Faculty Senate President should have workload as a priority on agenda early on.
7. Executive session – Senate vacancies (10 mins)