

COLORADO SCHOOL OF MINES
FACULTY SENATE MINUTES
October 9, 2012 - 2:00pm
Hill Hall 300

ATTENDEES: Spear, Bach, Bialecki, Carr, Gardner, Knauss, Monecke, Osgood, Zhang,

GUESTS: Terry Parker (Provost), Lara Medley (Registrar)

APOLOGIES: Reimanis, Sulzbach, Williams

Minutes from the August 28, 2012 meeting were approved, with changes.

Guest Updates:

Parker – Michael Mooney was appointed to the University P&T Committee from the Senate's nominees. The Teaching Faculty Promotion Committee member has not yet been appointed.

Discussion about the college naming went from the Senate and back to the colleges and the deans were asked for recommendations. The final names are *The College of Applied Science and Engineering* for the "green" college and *The College of Earth Resource Science and Engineering* for the "blue" college. An announcement will be sent to campus in the next day or two.

The Faculty Handbook Committee needs assistance. The committee is not intended to be policy making, but to produce language implementing policy or to modify language. Parker wants to separate policy from the writing piece. This year, four items are being looked at. Two important issues are the role of the Deans in P&T, and the process for Teaching Faculty promotion. He wants a subcommittee that will make recommendations for each task. For P&T, he would like the three Deans and two Senate tenure-line faculty. For Teaching Faculty, he would like to have the three Deans and two Teaching Faculty Senate members. There is no conflict for those currently up for promotion, because handbook changes made this term won't go into effect this year. The subcommittees will feed info to Provost and who will give to the Handbook Committee and Senate. Then, they will be dissolved. Two additional issues being considered are the committee construct in Handbook and outdated procedures. Parker wants to move committees out of the Handbook and onto the web, while keeping the same authority. Outdated procedures need to be weeded out of Handbook.

Teaching Faculty promotion packages will be allowed to have letters.

Undergraduate Student Council:

Council meets tomorrow for the first time.

Graduate Student Council:

Teaching Faculty mentorship was debated in council. The council will not be giving blanket authority for teaching faculty to mentor Ph.D. or Masters students as sole advisor. They agreed that, under certain circumstances, Teaching Faculty mentoring would be ok. There was discussion about whether or not the decision should be made by Department Heads and whether it would raise the bar for Teaching Faculty. Carr and Gardner were asked by the council to come up with another proposal in the Senate. Carr suggested having a Graduate

Faculty. This may also help resolve the Research Faculty issue. There are some already advising who should not be. This is a big problem on campus. Department Heads currently decide which Research Faculty may advise. This may be moved to the Deans, eventually.

Concerns with the Graduate Faculty plan were - who will make the designation and what will be the criteria? If authority rested with the Deans, it could create problems with retaliation if someone were removed. Most universities do have Graduate Faculty and Senate could look at those examples. There needs to also be a mechanism for removing faculty when they are no longer on campus.

A subcommittee of the Senate will be formed to further analyze this issue. Senate to ask for interested faculty at their department meetings. Then, names will be brought back to the Senate to filter. Members should be chosen from all faculty lines. Gardner and Carr suggested as subcommittee members.

Research Council:

Formed 6 subcommittees to look at different issues. Council did not have full participation last year, but now GP and EB have representatives. Interdisciplinary programs now also have representation. There are 4 new voting reps. Undergraduate Student Government has also appointed a person to attend council meetings. A question was raised as to whether or not BELS and similar programs should be represented as non-voting members. Carr will take the question back to the Research Council.

Next Research Council meeting will address ORA concerns. Ralph Brown will be attending.

The Subcommittees will look at: the Research Council lecture series, the Research Faculty awards, daycare on campus, young faculty mentorship, graduate student training and recruitment, ORA issues, and organization of colloquia across campus.

FACTIR:

The Committee is working on revising the withdrawal survey form and planning a freshmen event for spring semester. Gardner is asking for suggestions for charismatic speakers for the event. Osgood and Spear volunteered. Jeff Squire and Mark Segar were suggested.

President's Cabinet:

- Dan Fox talked about student counseling on campus. Needs tend to peak in the middle of the semester, with this year being no exception. Faculty are asked to watch for students having problems and point them toward counseling resources.
- Athletics is ranked 24 in NCAA division 2 out of 225 schools.
- There are 334 graduate applications for Spring, which is normal. There are 611 accepts for next year.
- Peter Han and PR are working on a colloquia newsletter.
- Sexual harassment prevention training is going on now. Everyone is encouraged to sign up.
- Parker mentioned new hires cramping space. Space across campus is going to change this year.
- There are several personnel issues going on through HR – more so than normal.

Discussion Items:

The Senate/BOT meeting will be on the 26th. It will take place in Ballroom A from 5pm to 6:30pm. Senate has two weeks to plan. Spear asking for ideas. This needs to be solution-driven rather than complaint-driven. Last year, the presentation was about financial recourses, maintaining the brand, and retention. Each issues was broke down into why they are issues, what is currently being done, and what faculty can do to help. Gardner would like to give an update on FACTIR and maybe putting together a resource prioritization survey. The idea would be to get input in a positive way about where money should be going in order to let others see the needs across campus. Other topics could be the Teaching Faculty promotion process, Research Faculty as a campus resource, CSM's progress from a more teaching-intensive school to a more research-intensive school, and the concerns about larger classes putting huge crunch on faculty resources. Carr is finishing a 4-year study on clicker use in classrooms and volunteered to present. Gardner suggesting showing the Ink Survey video. Furtak could present on Studio Physics. Pedagogy is a good topic. Mines is no longer a small school with small classes. Senate should convey that appropriate resources are needed to accommodate this change. Spear to run ideas by the Senate via email by the start of next week.

A question came from Mark Eberhart about how someone is selected to give an oral presentation to the Board of Trustees about their sabbatical. This may come from the Provost's office. Dave Muñoz has given a report in the past.

Nan Braddock runs the Parking Advisory Committee. Senate needs to appoint a faculty member. Vaughan Griffiths was nominated.

The case that was given to the Grade Appeals Committee was denied.

Jim McNeil will be the Distinguished Lecturer for next year. The event will be held Wed. March 27, 2013 at 4:00 pm. Paul Martin, Annette Bunge, and Dave Muñoz are on the committee that puts the event together. They may need some help as the date approaches.

After the last Senate meeting, the Senate suggested names for the University P&T Committee. They were well-received. Reuben Collins was subbed for Jeff Squire as Jeff has already served on the committee.

Executive session was convened at 3:30 p.m.