

COLORADO SCHOOL OF MINES
FACULTY SENATE MINUTES
September 25, 2012 - 2:00pm
Hill Hall 300

ATTENDEES: Spear, Bach, Bialecki, Carr, Gardner, Knauss, Monecke, Osgood, Sulzbach, Williams, Zhang,

GUESTS: Terry Parker (Provost), Tony Dean (Dean), Lara Medley (Registrar)

APOLOGIES: Reimanis, Van Tyne

Review and approval of 28 August 2012 will be held until the next meeting.

Administration / Guest Update(s)

Parker – Seeking 4 nominees to serve on the University P&T Committee. Committee members must be full professors and serve a three year term. Terms are staggered. There should be no more than 1 representative from each department. Members recuse themselves from reviewing applications from their own department. The committee currently has 5 members who have rolled over from last year; 3 reps. from the Blue college, 1 rep. from the Green college, and 1 rep. from CECS. Please consider a balance across colleges.

Teaching faculty promotion committee is currently ad hoc. The Handbook Committee is reviewing adding it to the Faculty Handbook. The intent is to have this mirror the University P&T Committee structure. Seeking a membership of 7, with similar balance across college as the University P&T Committee. There are 14 nominations needed in total. Nominees should be Teaching faculty professors only. There are 22 faculty that fit this category. Memberships would be set at 1, 2, & 3 year terms.

Faculty need to choose a Faculty Trustee starting January 2013. By statute, the Trustee is chosen by general faculty election. It would be convenient if this person were the same as the Faculty Senate President. Statute sets a term of 2 years. Senate may want to amend its bylaws to change the term of the President. Dean suggests keeping the two roles separate, because it gives an additional opportunity for faculty to get input.

Dean - Attending for a sense of names for the Green College.

Medley - No updates

Undergraduate Council:
Hasn't met.

Graduate Council:

Meeting next Wednesday. Carr and Gardner will be attending to discuss Teaching Faculty. Input is requested from the Senate regarding Teaching Faculty advising of Ph.D. students. Carr is in favor of supporting Teaching Faculty equality across campus. Currently, Teaching Faculty may serve as co-advisors but are specifically prevented from being sole advisors. The issue on the

table is the question of whether or not they should be granted the opportunity to be sole advisors.

Dean mentioned that Research Faculty role in advising is unclear in the Handbook. It may be a good idea to consider both groups.

Williams feels that the opportunity for advising should be there, but should be considered on a case by case basis.

Two steps: remove the prohibition and then develop procedures for approving advisors. Knauss suggested that checks and balances should be in place. There was some discussion of using the "Graduate Faculty" model exemplified by other schools. Removing the prohibition is not contentious in the Senate, but the issue might be which model to use when approving advisors.

Carr shared thoughts from Tom Furtak (PH) - Teaching Faculty need to be financially compensated at an appropriate level, need outlets for professional growth and development, and need to have a mechanism for professional development semesters (legally cannot be sabbaticals). University of California has a "Security of Employment" concept that could be used as an example. Furtak also feels that the administration needs to promote high quality across all ranks. Senate could take leadership by endorsing a Director of Teaching Excellence position or similar.

Gardner suggested real world answers; experience in industry for short periods of time.

Definition is needed between a tenure track position and what is being proposed for teaching. It is good to enhance the abilities of teaching and research faculty, but there is starting to be a grey area. There has to be incentive to being at a university versus industry and one of them is tenure.

Carr and Gardner will present the Senate's input to the Graduate Council.

Research Council:

The first meeting will be this Thursday. Some departments don't have representatives on the council; it isn't drawing input from all of campus. GP had nobody last year, and is interested in having one. Departments should send members who are research active. Representatives don't have to be tenure track. Carr suggested having non-voting representatives from interdisciplinary programs. This issue was addressed in the bylaws last year and they were changed to reflect membership rules. The three Deans and John Poate will be invited to the next meeting.

FACTIR

Hasn't met since the last Senate meeting.

Faculty Oversight of Athletics

The representative to this committee was not present.

President's Cabinet:

Spear gave a Senate report to the Board of Trustees. He mentioned that campus committees are staffed, councils are up and running, Graduate and Undergraduate Councils are processing changes for the colleges, college names are being considered, and Senate is working on incorporating teaching and research faculty across campus. Retention came up a few times, as

it seems to be a concern for everyone. Spear also advocated improving communication across campus.

On October 26th, there will be a Senate/Board of Trustees meeting. Topics for discussion should be addressed in the next couple of Senate meetings.

Other items reported:

- CCHE has been divided into subcommittees, each responsible for different schools. It is unclear how Mines' interface with them will change.
- Nigel Middleton mentioned the ABET accreditation of the Petroleum Institute in Abu Dhabi.
- CSM is going to house the Colorado Geological Survey. It should retain all of its past abilities. This will require space and resources from CSM. There should be to be an MOU by the end of this year and will be housed at CSM by the end of January 2013.
- The Foundation has raised \$17 million since July 2012. An anonymous donor may have been found to produce funds for a new building.
- The Arthur Lakes Library reported that they are focused on what the vision for our library going forward should be.
- Research volume is up by 20%. Last year, there were surplus funds of \$8 million. This year, there is a projected surplus of \$2 million. There was discussion about what to use this money for. Poate wants to put together a regular fund for research facilities.
- A land swap is going on with The City of Golden. City Park is owned by the school. Mines wants to swap the park with a smaller piece of land on the NE corner of the football field. Neither would be developed. Both pieces of land have been appraised at ~\$50k.
- Issue of Military and military dependents attending Mines. Currently, someone can go to high school in Colorado for two years, enter the military, and then return and qualify for in-state tuition at Mines. If parents of former military maintained residency in Colorado, dependents can qualify for in-state tuition. This appears to be a national model, part of GI bill requirements.

Committee Updates:

Undergraduate Student Government invited Gardner to speak about FACTIR. They had a lot of good ideas for retention. Students are not interested in lowering standards. They also don't want to consider cutting credit hours back. They suggested an intro course for the difference disciplines that introduce the majors (half credit course).

Discussion Items:

Senate must convene a Faculty Affairs Committee. This committee meets only if there is a grade appeal. Williams is the chair. Spear has an appeal and will give to her. She will look at the case before deciding members.

This year's distinguished lecturer is Jim McNeil. He would like to deliver the lecture in March. There is a committee, made up of past lecturers, that is charged with planning logistics. A motion was made to approve Jim's request for the end of March. The motion was approved unanimously.

Email traffic has circulated regarding naming the new colleges. Spear suggested naming the college after individuals historically significant to the state or school. Dave Matlock and Todd Ruskell argued for the importance of keeping "Engineering" in the college titles. It is assumed

that a donor of significant amount may change the names of any of the colleges. Dean would like to have "Engineering" at the end of the name, in order to break the symmetry with the other college. Spear passed around a document from Ramona Graves that has a list of names of engineering colleges across the country. Gardner suggested moving the word "College" to the end of the name. Chemistry objects strongly to "Engineering Science" and "Applied." It was generally felt that the college name will have little impact on the students. They may affect internal perspective.

The Senate voted to approve *College of Natural Sciences and Engineering* for the second college, and *College of Earth Resources and Social Sciences* for the third college. There was no split vote; voting was very strong in favor of each.

Williams will need volunteers for the grade appeal. Spear and Bach volunteered. Spear may not be eligible. Zhang also volunteered.

The Senate needs to fill out the University P&T and Teaching Promotion Committees. Members have to be appointed by the 28th. Teaching Professors on campus are: Gus Greivel (AMS), Hugh King (BELS), Joe Crocker (CEE), Candy Sulzbach (CEE), Ravel Ammerman (EECS), Vabhuti Dave (EECS), Cyndi Ryder (EECS), Bob Knect (EPICS), Joel Duncan (EPICS/GE), Chris Shorey (GE), James Jesudason (LAIS), Robert Klimec (LAIS), Toni Lefton (LAIS), Sandy Woodson (LAIS), Monahar Aurora (MN), Alex Flourney (PH), Pat Kohl (PH), Vincent Kuo (PH), Todd Ruskell (PH), Chuck Stone (PH), and Matthew Young (PH). Duncan, Klimec, Kuo, Young, Jesudason, Ruskell, Stone, and Greivel were removed from consideration. The remainder were approved.

University P&T:

The current committee is comprised of Ugur Ozbay (MN), Graham Davis (EB), Colin Wooden (CBE), Urdal Ozkan (PE), Paul Martin (AMS). Two more members are needed. Mark Eberhart (CH), Steve Sonnenburg (GE), Dave Hale (GP), Ilya Tsvankin (GP), Michael Mooney (CEE), Tracy Camp (EECS), Corby Anderson (MT), and Jeff Squier (PH) were nominated.