Eberhart, Senate President, called the meeting to order and welcomed the guests.

COMMENTS FROM GUESTS:
A. Harrison submitted a sample questionnaire regarding making the Colorado School of Mines a residential campus. She reported that focus groups would be created to get input from students and faculty on their vision of a residential campus. She also reported that some specific changes include more student activities, increase out of classroom faculty student interaction, and generally increasing the quality of students’ experience on campus. A larger survey will be prepared and submitted to faculty in the near future.

APPROVAL OF MINUTES: The minutes from the November 24, 2009 Senate meeting were approved.

OLD BUSINESS:
A. Performance Reviews for Administrative Faculty – It was reported that Provost Castillo is in favor of reinstating performance reviews for administrative faculty. Voorhees will contact Ron Klusman to see how these reviews were conducted in the past.
B. New Vision Statement – A vision statement was submitted to the Senate regarding changes to the Colorado School of Mines in the future. It was noted that a strategy statement is also needed addressing how the plan will be implemented especially considering the financial situation. Eberhart will address these concerns to Castillo at their next meeting.
C. Issues for Scoggins’ Faculty Forum – Eberhart announced that the next Faculty Forum will take place on Wednesday, January 27th and will be a question and answer session with President Scoggins. Some main topics to be addressed include CSM’s financial situation, Scoggins’ view of a residential campus, and the increased undergraduate enrollment applicants’ effects to the campus.

REPORTS:
A. Handbook Committee – Suggested changes to the language of the handbook were submitted for the academic freedom, faculty responsibilities, and efficiency committee sections. The academic freedom changes regard the definition of service and were suggested to clarify conflict of interest issues especially regarding consulting activities. The proposed efficiency committee would be responsible for reviewing the procedures related to reporting of educational and research activities and associated expenses and other such bookkeeping and accounting activities as are deemed appropriate.

ANNOUNCEMENTS:
A. The next Senate meeting will take place on January 26, 2010 in Hill Hall room 300.

The meeting adjourned at 3:20 pm.